

EEO PUBLIC FILE REPORT FOR WKMG-TV

MODEL RECORDKEEPING

EEO PUBLIC FILE REPORT-October 1, 2008-Sept. 30, 2009

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year (Oct. 1, 2008 thru Sept. 30, 2009)

1. Job Title:	Research Director	Date Filled:	12/1/2008
2. Job Title:	News Producer	Date Filled:	12/4/2008
3. Job Title:	News Anchor	Date Filled:	12/15/2008
4. Job Title:	Meteorologist	Date Filled:	12/18/2008
5. Job Title:	News Producer	Date Filled:	12/29/2008
6. Job Title:	National Sales Manager	Date Filled:	1/12/2009
7. Job Title:	Director	Date Filled:	3/2/2009
8. Job Title:	Vice President/General Manager	Date Filled:	4/1/2009
9. Job Title:	Account Executive	Date Filled:	4/20/2009
10. Job Title:	Digital Media Account Executive	Date Filled:	5/4/2009
11. Job Title:	Digital Media Account Executive	Date Filled:	5/5/2009
12. Job Title:		Date Filled:	
13. Job Title:		Date Filled:	
14. Job Title:		Date Filled:	
15. Job Title:		Date Filled:	
16. Job Title:		Date Filled:	
17. Job Title:		Date Filled:	
18. Job Title:		Date Filled:	

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Research Director		Date Filled: 12/1/2008		
Source	Contact Person	Address	Tel #	Referred Person Hired?
125				yes
6	SOURCES 1-123,125 USED FOR THIS JOB POSTING-PLEASE SEE ATTACHED SOURCE CODE LISTING			no
2. Job Title: News Producer		Date Filled: 12/4/2008		
Source	Contact Person	Address	Tel #	Referred Person Hired?
2				yes
34	SOURCES 1-123 USED FOR THIS JOB POSTING-PLEASE SEE ATTACHED SOURCE CODE LISTING			no
3. Job Title: News Anchor		Date Filled: 12/15/2008		
Source	Contact Person	Address	Tel #	Referred Person Hired?
5				yes
	SPECIAL OR EXIGENT CIRCUMSTANCES			

4. Job Title:		Meteorologist			Date Filled:	12/18/2008
Source	Contact Person	Address	Tel #	Referred Person Hired?		
7						yes
3						no
15						no
	SOURCES 1-123 USED FOR THIS JOB POSTING-PLEASE SEE ATTACHED SOURCE CODE LISTING					
5. Job Title:		News Producer			Date Filled:	12/29/2008
Source	Contact Person	Address	Tel #	Referred Person Hired?		
94						yes
2						no
	SOURCES 1-123 USED FOR THIS JOB POSTING-PLEASE SEE ATTACHED SOURCE CODE LISTING					
6. Job Title:		National Sales Manager			Date Filled:	1/12/2009
Source	Contact Person	Address	Tel #	Referred Person Hired?		
130						yes
	SOURCES 1-123, 125 USED FOR THIS JOB POSTING-PLEASE SEE ATTACHED SOURCE CODE LISTING					
7. Job Title:		Director			Date Filled:	3/2/2009
Source	Contact Person	Address	Tel #	Referred Person Hired?		
2						no
82						yes
6						no
	SOURCES 1-123 USED FOR THIS JOB POSTING-PLEASE SEE ATTACHED SOURCE CODE LISTING					
8. Job Title:		Vice President/General Manager			Date Filled:	4/1/2009
Source	Contact Person	Address	Tel #	Referred Person Hired?		
4						yes
	SPECIAL OR EXIGENT CIRCUMSTANCES					
9. Job Title		Account Executive			Date Filled:	4/20/2009
Source	Contact Person	Address	Tel #	Person Hired		
125						no
72						no
131						yes
	SOURCES 1-123, 125 USED FOR THIS JOB POSTING-PLEASE SEE ATTACHED SOURCE CODE LISTING					
10. Job Title		Digital Media Account Executive			Date Filled:	5/4/2009
Source	Contact Person	Address	Tel #	Person Hired		
72						yes
2						no
	SOURCES 1-123, 125 USED FOR THIS JOB POSTING-PLEASE SEE ATTACHED SOURCE CODE LISTING					
11. Job Title:		Digital Media Account Executive			Date Filled:	5/5/2009
Source	Contact Person	Address	Tel #	Person Hired		
72						no
2						yes
	SOURCES 1-123, 125 USED FOR THIS JOB POSTING-PLEASE SEE ATTACHED SOURCE CODE LISTING					

OUTREACH ACTIVITIES ATTACHMENT

WKMG-TV Sponsorships of Local Job Fairs

The station serves as a sponsor for local job fairs presented by the Hispanic Corporate Achievers and The Central Florida Employment Council. Both of the non-profit organizations host several job fairs throughout the year to assist the public and advise of current job openings in the community. WKMG airs the community announcements and posts on the local6 website as a courtesy to the organizations.

Internship Program -

The WKMG-TV Internship Program augments the educational development of those studying for careers in broadcasting by creating opportunities for students to gain experience in the station's day-to-day operations. By offering internship opportunities, WKMG-TV expects to contribute to the fertilization of new talents and abilities which will foster the constant revitalization of broadcasting. The internship program is a non-paying program whereby students enrolled in an accredited college or university can receive college credit and obtain hands-on experience. WKMG-TV offers internships in the News, Sales, Graphics, Promotion, Digital Media and Production departments. WKMG-TV sponsored students from various colleges and universities such as Valencia Community College, Full Sail Real World Education, University of Florida, UCF, Pennsylvania State University, Seminole Community College and the University of South Florida.

The interns work as a regular employee, assisting with various job duties, learning about broadcasting, while getting hands-on experience. They assist with the production of the newscasts by gathering information, researching stories, preparing graphics, learning the camera and audio equipment, conducting interviews and assisting producers, directors and managers with projects and assignments. News interns have the opportunity to make a resume tape that will be helpful in their job search efforts when they complete their education.

The Production Dept. hosted approximately 50 students during the year from Full Sail Real World Education, Valencia Community College, University of Central Florida, University of Florida, Southern Adventist University, Florida Southern College and University of Arizona. The News Dept. had 6 interns who were students at University of Florida and University of Central Florida. The Sales Dept. recruited 21 interns to assist in the research and development of a new station website initiative from Rollins College and Seminole Community College. Seven interns from Full Sail and Pennsylvania State University worked with the creative producer assisting with the creative development and commercial production of the new website initiative, "OTownstyle."

Three of the production department interns were hired as temporary employees for approximately 6 months and one of these three was hired as a regular employee. All of the hired interns worked on the production of the local newscasts and assisted with camera, audio, floor directing and various production efforts.

Internships are available year-round and applications can be obtained by contacting the WKMG-TV human resources department. Contact Donna Ansley, Human Resources Administrator, 4466 N. John Young Pkwy, Orlando, FL 32804.

University of Central Florida-Winter Externship Program-December 2008

WKMG participated with the University of Central Florida by sponsoring 3 students during the Winter Break in our sales and Traffic Departments. The students helped with the preparation of the station logs and assisted the sales department with a demographic project to predict the viewing trends of younger audiences. One student was assigned to the Traffic Dept. and two students worked in the Sales Dept.

Emma L. Bowen Foundation for Minority Interest in Media Program

WKMG participates with the Emma L. Bowen Foundation for Minority Interest in Media program beginning in 2008. The program allows minority high school and college students the opportunity to become involved in a long-term work and education program, allowing the student to work between school commitments during the summer and holiday breaks. The student granted the Emma Bowen Internship is attending Howard University in Washington, D.C.. She will work at the station during the summer/holiday breaks in News, Administration and Sales departments. During her internship, she will learn the basics of the broadcasting business and how to write/produce news stories and sales presentations. This is a 5 year, paid internship where she will rotate to different departments each year to get a rounded view of the station operation. This internship will enable her to gain valuable experience in her chosen field of study and assist with her job search upon completing her college studies. She worked in the Business, Sales, News and Promotions Departments during Winter-Spring-Summer school breaks in 2009, working an average of 30 hours per week...

Tours of WKMG-TV Studio-

WKMG-TV is proud to offer tours of our studios to schools and civic organizations. Tours are given by Rich Byrnes, Assistant, Production Manager. The tour groups are given an overview of the Local 6 daily news operation and visit the studio and production areas, newsroom, news set, weather center, and editing areas. Groups have the opportunity to watch the live, locally produced news broadcast and all tours are followed by a Question and Answer session. A list of groups touring the WKMG-TV studio in 2008-2009 include:

Oct. 14, 2008: William Frangus Elementary School-Television Production Class, Contact marry Edmonds-Media Specialist, 407-296-6469, ext. 227
Oct. 16, 2008: Boone High School-Television Production Class, Contact Rikki Koberg, 407-893-7200, ext. 2218
Oct. 24, 2008: Cub Scout Pack 529, Seminole County, Contact: Bob Frier, news anchor.
Nov. 10, 2008: The Parke House Academy, Contact: Renae Hamilton, 407-929-0357
Nov. 12, 2008: Rock Lake Elementary School, Contact: John Sark, Technology Support Representative, 407-245-1880, ext. 2230
Nov. 17, 2008: Piedmont Lakes Middle School, Contact: Ginger Carter, 407-884-2265, ext. 2227
Nov. 20, 2008: Brevard Community College, Contact: Ernest Arico, 321-433-7343
Nov. 24, 2008: Cub Scouts Pack 223, Den 1, Contact: Laura Genette, WKMG-TV Business Manager, 407-521-1203
Dec. 2, 2008: The Hebrew Day School, Contact: Dee Axel, 407-647-0713, ext. 314
Dec. 8, 2008: Dillard Street Elementary School
Dec. 15, 2008: East Ridge high School-Television Production Class, Contact: Denise Honey, 407-929-3212
Dec. 29, 2008: Brownie Troop #1994, Contact Ashely Murray, ashlaw512@aol.com
Jan. 2, 2009: The Hebrew Day School, Contact Dee Axel, 407-647-0713, ext. 314
Jan. 16, 2008: The African American Mentors of Palm Coast, Contact Ray Boylin, 346-447-9857
Feb. 4, 2009: Altamonte Springs Special Needs Group, Contact Ranwa Nin El-khoury, 407-571-8814
Feb. 16, 2009: Cub Scouts Pack 234, Contact Sandee Sifrit, Tiger Den Leader, 407-302-4989
Feb. 18, 2009: Cub Scouts, Contact Mike Machi, 407-521-1200
Feb. 20, 2009: The New Jersey Social Club of Palm Coast, Contact Jim McFadden, 386-447-9849
Feb. 23, 2009: Lake Rose Christian Academy, Contact Teresa Hays, 407-297-6995, est. 202
March 16, 2009: Chiefess Kamakahalei Middle School, Lihue, HI 96766, Contact Kevin Matsunaga, 808-645-0019
March 23, 2009: Waimea High School, Kauai, HI, Contact Joyce Evans, Joyce_Evans/WAIMEAH/HIDOE@notes.k12.hi.us
March 25, 2009: Clairesville high School, Clairesville, OH, Contact Karin Janiszewski, 740-699-2211
April 14, 2009: Satellite High School-Television Production Class, Contact Sandra Slater, Slater.Sandra@Brevardschools.org
April 16, 2009: Bear Lake Elementary, Contact Debi Adkison, Media Specialist, 407-746-5517
April 21, 2009: Brevard Community College
April 21, 2009: Mount Dora Middle School, Contact Caroline Van Horn, 352-383-6101
April 28, 2009: Radiant Life Academy, Contact Mrs. Hadley, 407-299-7460
April 30, 2009: Ridgewood Park Elementary School, Contact Connie Jones, Curriculum Resource Teacher, 407-296-6510, ext. 2224
May 6, 2009: Umatilla Elementary School, Contact Sharon Kennedy, Media Specialist, 352-669-3181
May 7, 2009: Castle Creek Elementary School, Contact Gelmarie Ortiz, 407-207-7428, ext. 2237
May 13, 2009: West Orange Chamber of Commerce, Contact Krista Carter, 407-656-1304, ext. 6
May 15, 2009: Altamonte Christian School, Contact Dr. Sharon Nix, Academic Principal, 407-831-0950
May 22, 2009: Spring Lake Elementary School, Contact Michelle Phillips, 407-746-1610
May 26, 2009: Crystal Lake Elementary, Contact Rhonda Hobbs, 407-871-8122
June 2, 2009: Pine Crest Elementary School, Contact Christy Guiliano, 407-320-6101
June 17, 2009: Winter Park Chamber of Commerce, Class VIII June Youth Leaders Program
July 15, 2009: Winter Park Chamber of Commerce, June and July Youth Leaders Class IX Media :& Communications
July 18, 2009: Winter Park Chamber of Commerce, Class VIII July Youth Leaders program
July 29, 2009: Boys/Girls Club, Contact Secily Wilson, 813-310-2107
Sept. 10, 2009: Red Hatter's Society, Contact Dorothy Cowch, 407-333-9696

Tuition Reimbursement Program

WKMG-TV offers a tuition reimbursement benefit to full time employees to further education and sharpen job skills. Courses taken at an accredited college, university, vocational or technical school are reimbursed with department managers approval paying up to \$2500 per calendar year. Eligible classes include academic or vocational courses related to the employee's current job, courses necessary to complete work toward an undergraduate degree or high school diploma, courses in a graduate degree program relevant to position within the Company and other courses that will enhance the employees ability to make contributions to their current job.

National Association of Black Journalists Career Fair - August 5-8, 2009

Post Newsweek Stations hosted a booth at the National Association of Black Journalists (NABJ) Career Fair which ran from August 5-8, 2009 in Tampa, FL. News Director, Steve Hyvonen, and Post Newsweek Stations Vice President of News, Deborah Collura, attended the convention to collect resumes and conduct interviews for job openings within the news department. They also conducted one-on-one critiques of resume tapes; offering advice to candidates. Information was distributed for internships and trainee programs within Post Newsweek Stations.

Internship/Job Fairs-University of Central Florida and Seminole Community College

The Local 6 Sales managers attended job fairs in May 2009 at Rollins College, University of Central Florida and Seminole Community College to recruit interns to assist the department with the launch of a new station website initiative called "OTownsyle." Twelve interns were recruited and awarded school credit for their participation in the internship between May-August 2009 and nine interns participated between September-December. The students were given assignments to write, produce, create and research information regarding upcoming social, fashion or community events for presentation on the clickorlando.com website. An additional 4 interns, 3 from Full Sail Real World Education and 1 from Pennsylvania State University worked with the creative producer in sales production of the commercial and website advertisements. They were able to learn the process from concept to completion of making a television commercial.

Ohio School of Broadcasting - Cleveland, Ohio, Sept. 11, 2009

Operations Manager, Charlene Mattis, spoke to broadcasting students at the Ohio School of Broadcasting. She reviewed the station's traffic/operations procedures along with a discussion about rates, programming, demographics and market changes. She also discussed the education and work experience necessary to obtain a job in a station's Traffic Dept. There was a question/answer session about careers in broadcasting and Ms. Mattis explained her career path to the students.

Job Shadowing

WKMG-TV provided an opportunity for high school and college students to job shadow and learn about the daily news operation at the station. The students were given a in depth tour of the WKMG facilities which included the newsroom, editing, art department, studios A & B, news control room, live shot control and master control. In the student was able to ask questions of the employees and see what is required for the employee to do their job. The following students participated in the job shadowing:

Nov. 25, 2008: Donnie Culp from Brevard Community College
Dec. 4, 2008: Seth Rogers and Jeremy Seato from Brevard Community College
Dec. 9, 2008: Adam Driggers from Brevard Community College
March 2, 2009: Blaine Tolison
May 4, 2009: Jim Kirk from Brevard Community College. Student requested to job shadow a robotic camera operator

WKMG-TV

SOURCE LISTING - EEO PUBLIC FILE REPORT

CODE	SOURCE	ADDRESS	CONTACT PERSON	PHONE
1	wponet.com	The Washington Post Company website	Donna Ansley	407-521-1256
2	WKMG-TV, Local6 Website	www.Local6.com	Donna Ansley	407-521-1256
3	WKMG-Local 6 Inhouse Job Posting	4466 John Young Pkwy., Orlando, FL 32804	Department Manager	407-521-1200
4	Current Employee/Promotion	4466 John Young Pkwy., Orlando, FL 32804	Department Manager	407-521-1200
5	Posting Source Unknown	Unknown		
6	Employee Referral	4466 John Young Pkwy., Orlando, FL 32804	Various Employees	407-521-1200
7	Post-Newsweek Stations	550 West Lafayette Blvd., Detroit, MI 48226	Jeanine Katona	313-223-2260
8	Federal Communications Commission	445 Twelfth Street, S.W., Washington, DC 20554	EEO Branch-Media Bureau	
9	AAJA Florida Chapter	c/o The Orlando Sentinel, 633 N. Orange Avenue, Orlando, FL 32801	Gail Rayos/Metro Director	
10	American News Women's Club	1607 22nd Street, N.W., Washington, D.C. 20008		
11	American Women in Radio & Television	8405 Greensboro Dr., Suite 800, McLean, VA 22102		
12	Bethune Cookman College	640 Second Avenue, Daytona Beach, FL 32015	Career Planning Office	
13	Black College Communications Assoc.	Florida A&M University, Division of Journalism, Tallahassee, FL 32307	Mr. James Hawkins	
14	Bradley-Morris, Inc./Military Placement Specialists	1825 Barrett Lakes Blvd., Suite 300, Kennesaw, GA 30144	Career Placement Office	678-819-0273
15	Broadcast Image Group	7744 Broadway, Suite 100, San Antonio, TX 78209		210-828-6664
16	Career Education Institutes	P.O. Box 11171, Winston-Salem, NC 27116-1171		
17	Center for Independent Living	720 N. Denning Drive, Winter Park, FL 32789		
18	Central Florida Assoc. of Black Journalists	P.O. Box 745, Orlando, FL 32802-0745		
19	Central Florida Employment Council	450 Seminola Blvd., Casselberry, FL 32707		
20	Columbia Graduate School of Journalism	1950 Broadway, New York, NY 10027		
21	Connecticut School of Broadcasting	5323 Millenia Lakes Office Park, #120, Orlando, FL 32839	Career Services Department	
22	Cuban American Natinal Counsel	300 SW 12th Avenue, 3rd Floor, Miami, FL 33130		
23	Daytona Beach Community College	P.O. Box 2811, Daytona Beach, FL 32120-2811		
24	Emma Bowen Foundation for Minority Interests in Media	524 West 57th Street, New York, NY 10019	Sandra Rice	
25	Florida Agricultural & Mechanical University	Career Planning, Tallahassee, FL 32307		
26	Florida Atlantic University	777 Glades Road, Suite 220, Boca Raton, FL 33431-0991	Career Development Center	
27	Florida Metropolitan University	5421 Diplomat Circle, Orlando, FL 32810	Christine Moran	
28	Florida Metropolitan University	2401 N. Harbor City Blvd., Melbourne, FL 32935	Career Services	
29	Florida State University	Room 224, Bryan Hall, Tallahassee, FL 32305	Career Planning	
30	Florida Technical College	12689 Challenger Pkwy., Suite 130, Orlando, FL 32826	Career Services	
31	Full Sail Placement	3300 University Blvd., Suite 160, Orlando, FL 32792	Tammy Gilbert	
32	Goodwill Job Center	112 S. Sanford Ave., Sanford, FL 32771	Ms. Cheryl Dixon	
33	Goodwill Job Center	515 West Central, Orlando, FL 32801	Ms. Daisy Gonzalez	
34	High-Tech Institute	3710 Maguire Blvd., Orlando, FL 32803		
35	Hispanic Achievers	www.hispancachievers.org	Danny Ramos	407-228-7267
36	Hispanic Chamber of Commerce	315 East Robinson Street, #109, Orlando, FL 32801	Victoria Pinzon	
37	Latino Leadership	633 East Colonial Drive, Suite 110, Orlando, FL 32803		407-895-0801
38	Hispanic Link News Service, Inc.	1420 N Street, N.W., Washington, D.C> 20005	Marilyn Linley	
39	Hispanic Office for Local Assistance	Englewood Neighborhood Center, 6123 LaCosta Dr., Orlando, FL 32807	Ms. Damaris Negron-Cortes	407-254-4652
40	Howard University	525 Bryant Street, NW, #107, Washington, DC 20059	School of Communications	
41	IBEW, Local 606	820 Virginia Drive, Orlando, FL 32803		
42	Image Broadcast Group	7744 Broadway, Suite 100, San Antonio, TX 78209	Larry Rickles	210-828-6664
43	Industry Referral	Various Sources-Word of Mouth-		
44	Inroads/Central Florida, Inc.	3751 Maguire Blvd., Suite 206, Orlando, FL 32803		
45	International Women's Media Foundation	1625 K Street, N.W. Suite 1275, Washington, D.C. 20006-1680		
46	Investigative Reporters & Editors, Inc.	138 Neff Annex, Missouri School of Journalism, Columbia, MO 65211		

47	Keiser College	1800 Business Park Blvd., Daytona Beach, FL 32114		
48	KPRC-TV	8181 Southwest Freeway, Houston, TX 77074	Eva Parra	713-222-2222
49	KSAT-TV	1408 N. St. Mary's Street, San Antonio, TX 78215	Ginny Griffith	210-351-1200
50	Media Line	P.O. Box 51909, Pacific Grove, CA 93950		
51	Media News Service	1325 G Street, N.W., #730, Washington, D.C. 20005		
52	Metropolitan Orlando Urban League	2804 Belco Drive, Orlando, FL 32808	Shellie Ann Minnis	
53	Morris Brown College	643 Martin L. King Drive, N.W., Atlanta, GA 30314	Career Placement Office	
54	Ms. Sharon Rosen	1595 South Semoran Blvd, #1501, Winter Park, FL 32792	Career Services	
55	NAACP	4805 Mt. Hope Drive, Baltimore, MD 21215	Mr. John Johnson	
56	NAJA	414 E. Clark Street, Vermillion, SD 57069-2307		
57	National Assoc. of Black College Broadcasters	8701A Adelphi Road, Adelphi, MD 20783-1716		
58	National Assoc. of Black Journalists	8701-A Adelphi Road, Adelphi, MD 20783-1716		
59	National Assoc. of Broadcasters	1771 N. Street, N.W., Washington, D.C. 20036		
60	National Assoc. of Hispanic Journalists	1000 National Press Building, Washington, D.C. 20045-2001		
61	National Assoc. of Media Women	157 West 126th Street, New York, NY 10027		
62	National Lesbian & Gay Journalists Assoc.	1420 K Street, N.W., Suite 910, Washington, D.C. 20005		
63	National Urban League Black Executive Exchange Program	120 Wall Street, New York, NY 10005		
64	National Business & Disability Council-Abilities, Inc.	201 I.U. Willets Road, Albertson, NY 11507	Laura Francis, Coord. of Info. Svcs.	516-465-1519
65	Newsweek	251 W. 57th St., New York, NY 10019-1894	Isabelle Rieder	
66	Organization of Chinese Americans	1001 Connecticut Avenue, N.W., Suite 707, Washington, D.C. 20036		
67	Palm Beach Atlantic University	4700 Millenia Blvd., Suite 100, Orlando, FL 32839	Ms. Linda Osgood	
68	Pennsylvania State University	205 Carnegie Bldg., University Park, PA 16802-5101	College of Communications	
69	Recruited by Manager			
70	Resumes Kept on File	WKMG-TV, 4466 John Young Pkwy, Orlando, FL 32804	Various Managers	
71	Ringling School of Art and Design	2700 N. Tamiami Trail, Sarasota, FL 34234-5895		
72	Rollins College	1000 Holt Avenue, 2587, Winter Park, FL 32789		
73	RTNDA	1600 K Street, N.W., Suite 700, Washington, D.C. 20006		
74	Society of Professional Journalists	3909 N. Meridian Street, Indianapolis, IN 46208		
75	Spelman College	350 Spelman Lane SW, Atlanta, GA 30314	Career Placement Office	
76	Stetson University Career Services	421 N. Woodland Blvd., Deland, FL 32823		
77	Syracuse University	215 University Place, Syracuse, NY 13244	Karen McGee	
78	The Art Institute of Fort Lauderdale	1799 South East 17th Street, Fort Lauderdale, FL 33316		
79	The Church of Jesus Christ of Latter-Day Saints	LDS Employment Services, 10502 Satellite Blvd., Suite C, Orlando, FL 32837-8426	LDS Employment Services	407-826-9375
80	The Poynter Institute for Media Studies	801 Third Street South, St. Petersburg, FL 33701	Ethics & Diversity Program	
81	TvB	3 East 54th Street, 10th Floor, New York, NY 10022		
82	TVjobs.com	P.O. Box 4116, Oceanside, CA 92052	Bdcast Employment Services	
83	TV News Gigs	318 SE Jackson Street, Lees Summit, MO 64063	Stacy Chaloux	
84	mediabizjobs.com		John Stipe	
85	University of Florida Career Center	32070 Weimer Hall, Gainesville, FL 32611	Patricia Dunn White	
86	University of Central Florida	P.O. Box 160165, Orlando, FL 32816	Career Svcs. & Experiential Learning	David Allen
87	University of Central Florida	P.O. Box 25000, Orlando, FL 32816	Career Planning Services	
88	University of Florida	Gainesville, FL 32611	Career Placement Office	
89	University of Miami	P.O. Box 249175, Coral Gables, FL 33124	Career Placement Office	
90	Valencia Community College	P.O. Box 3028, Mail Code 5-1, Orlando, FL 32802		
91	Washington Post Newsweek Interactive	1515 N. Courthouse Road, Floor 11, Arlington, VA 22201	Ms. Nora Lauterbach	
92	WDIV-TV	550 West Lafayette Blvd., Detroit, MI 48226	Barbara Zielinski	313-222-0444
93	West Virginia University	809 Allen Hall, P.O Box 468, Morgantown, WV	Job Accomodation Network	
94	WJXT-TV	4 Broadcast Place, Jacksonville, FL 32207	Lynn Smith	904-399-4000
95	Workforce One-Stop Career Center	5166 E. Colonial Drive, Orlando, FL 32803	Career Services	

96	Workforce One-Stop Career Center	1097 Sand Pond Road, Lake Mary, FL 32746		
97	WPLG-TV	3900 Biscayne Blvd., Miami, FL 33137	Rosie Vasco-Brito	305-576-1010
98	Accounting Principles	1900 Summit Tower Blvd., Suite 140, Orlando, FL 32810	Derek Miller	407-875-0660
99	Equal Employment Opportunity Commission	501 E. Polk Street, Suite 1000, Tampa, FL 33602		
100	Galiano Career University	1140 E. Altamonte Drive, Suite 102, Altamonte Springs, FL 32701		
101	International Academy of Art & Design	5959 Lake Ellenor Drive, Orlando, FL 32809		
102	Keiser University	5600 Lake Underhill Road, Orlando, FL 32807		
103	ManPower Florida	190 N. Westmonte Drive, Altamonte Springs, FL 32714		
104	Orlando Tech	301 West Amelia Street, Orlando, FL 32801		
105	Quest Inc.	500 E. Colonial Drive, Orlando, FL 32801		
106	Quest Inc.	126 Tarrytown Trail, Longwood, FL 32750		
107	University of Phoenix	2290 Lucien Way, Maitland, FL 32751		
108	Florida Job Service	1001 Executive Center Drive, Orlando, FL 32803		
109	Edward Waters College	Jacksonville, FL 32209		
110	Vocational Rehabilitation	3191 Maguire Blvd., Suite 243, Orlando, FL 32803		
111	Brevard Community College	Career Center, Bldg. 1, 3865 N. Wickham Road, Melbourne, FL		
112	Displaced Homemaker Program	P.O. Box 3028, Orlando, FL 32802		
113	City College	1401 W. Cypress Creek Rd., Ft. Lauderdale, FL 33309		
114	Minority Women's Alliance	135 E. Colonial Drive, 2nd Floor, Orlando, FL 32801		
115	HOPE2 GNHMBC	3099 Orange Center Blvd., Orlando, FL 32805		
116	B-Roll.net	243 17th Street, SE, Washington, D.C. 20003		
117	Florida Department of Education	Vocational Rehabilitation, 3555 Maguire Blvd., Suite 205, Orlando, FL 32803	Wayne Olson, Area Director	407-897-2725
118	Greater Orlando Business Leadership Network	2908 Capital Park Drive, Suite A, Tallahassee, FL 32301	Debbie Courtney	850-386-2022
119	The Institute for Media and Entertainment	200 W. 57th Street, Suite 1403, New York, NY 10019		212-421-3007
120	Weber International University	P.O. Box 96, Babson Park, FL 33827	Andrea Alfano, Dir. Of Career Svcs.	863-638-2936
121	Career Services Director	1595 S. Semoran Blvd., #1501, Winter Park, FL 32792	Ms. Sharon Rosen	
122	Everest University	N. Orlando Campus, 5421 Diplomat Circle, Orlando, FL 32810	Lisa Cavato	
123	Collective Talent	1721 Richardson Place, Tampa, FL 33606	Michael Bille	813-254-9695
124	The Orlando Sentinel Classified-Job Wanted Section			
125	Spots n Dots		April Causey	
126	MediaBiz.com			
127	emmyonline@aol.com			
128	Client Referral	Unknown - Various		
129	WKMG Intern			
130	MMT/Telerep	1 Dag Hammarskjold Plaza, 25th Floor, New York, NY 10017	Hired Former Employee from Firm	212-319-8008
131	Universal Media	Media Agency for Universal Studios-	Meredith Marmolejo	

WKMG-TV is looking for organizations that regularly distribute information about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at the station, please notify:

Donna Ansley
Human Resources Administrator
WKMG-TV